

TU' KWA HONE

NEWSLETTER

Burns, Oregon

Gathering Center kitchen usage until further notice:

If you or a group are using the range, please only use the

ovens, the two middle and two right burners, and the left hood fan. Do not use the grill or the far two burners on the left side of the range.

We almost had a fire start on the connecting counter on Sunday and it is not safe to use the grill or the two burners on the left side of the range.

We are getting a quote on commercial hood fan and what else needs to be done to get the area safe again.

Please follow these rules until further notice.

Sally



April 8, 2019

TRIBAL COUNCIL MEETING
April 17, 2019
At 5:00 p.m.

Community News:

April 9, 2019—Culture Night at 6:00 p.m. at the Gathering Center.

April 14, 2019—Culture meeting at 2:00 p.m. at the Gathering Center.

April 11—14, 2019



BURNS TRIBAL POLICE

You may have noticed our new officers riding with state and local law enforcement. We have partnered with local agencies to help with the required training our new officers need to become certified. The help from theses agencies will speed up the process so we can have more enforcement coverage.

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson-541.589.1030

Social Services Director / ICWA Michelle Bradach 541.573.8043 / 541.413-0023

Domestic Violence / Assault

Teresa Cowing

541.573.8053 / 541.413.0216

Victim of Crime Coordinator

Kristi Kautzman 541-573-8018

Police After hours:

Call Frontier Regional 911

Non -emergency 541.384.2080

Emergency call—911



Prevention News

Middle School and High School Students!

Do you want attend a really awesome camp this summer? If you do this is the camp to go to. **Konaway Nika Tillicum, it is on July 13-20, 2019.**

What are the benefits of attending Konaway Nika Tillicum?

- Improve your academic success
- Identify with your heritage.
- Meet other students in college and those striving toward college.
- Learn what its like to be on college campus
- Develop leadership skills
- Enjoy community based learned

Many repeat Konaway students show an increase in their GPA of ½ to 1 point per year attended.

Parents, if you would like your child/ren to attend, please contact me for an application at 541-573-8005, or send me a text or call my cell, 541-589-4595, or send me a message on facebook. I will also leave some at Tuwakii Nobi.

This is a great opportunity for our youth. There is an application that needs to be filled out, and a recommendation form that is required to be filled out by a teacher. So don't wait last minute.

Nix Máyeqi/Páchway/Kwláawit! Dv-laa-ha~ (Good Morning/Afternoon/Evening/Hello)



You, and any Native American middle school students (between the 5th and 8th grade) are invited to the 7th Annual University of Oregon's Youth Movement!

When: Friday, May 3, 2019. from 8:30am to 4:00pm (IV DN Thurs, May 2nd) Where: We will begin our day at the Many Nations Longhouse, on the University of Oregon campus in Eugene, and end at PK Park (UO Baseball stadium). What's New This Year: We are able to provide a limited amount of hotel rooms for those that have to travel far. First preference is for tribes that have to travel 3+ hours (e.g. Umatilla, Burns Paiute, Yakama, etc.).

What is Youth Movement?

Our mission and goal for this event is to bring Native American youth in middle schools together from across the states of Oregon and Washington. We strive to celebrate culture, inspire them to further their education, and to make healthy lifestyle choices. We believe that when one generation realizes their potential, future generations are much stronger for it. The Youth Movement field day strives to enable the 7th generation to realize their potential as athletes, students, and community leaders. We want this day to be a celebration of the histories of the Northwest's Native American tribes while empowering our youth to build new friendships through sport!

applications are also

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ADULT BEADING SESH!

Want to bead, but sometimes just don't feel like it? Need some motivation?

Don't know how?! Come and learn.

Come and bead with us! Bring your project, or start a new one!

We will have what you need (I hope ①), beads, needles, pellon, etc.

For adult men and women

April 11th at 6:30 pm, at this time we will discuss convenient days and times that can hopefully work for others. Bring a snack to share.

Sponsored by SPF- PFS/ Prevention Programs Questions call Jody 589-4595

Parent Committee Meeting

THURSDAY, APRIL 11, 2019 @ 5:15pm Tribal Court Room

IMPORTANT MEETING!

Parents/guardian of graduates, it is very important you attend this meeting to plan the end of the year celebration. Please watch the newsletter for information on how and who to submit your graduates' name to receive a Pendleton Blanket. We will get the information out as soon as we can. Graduation is coming soon!

We do have school personnel that attend these meetings; if you have questions, please come!

Ten Things You Should Know About VOCA

- 1. The Victims of Crime Act, passed in 1984 under President Ronald Reagan, created the Victims of Crime Act Fund, or VOCA Fund, to be a protected and dedicated source of funding for crime victim programs.
- 2. The VOCA Fund does not depend on taxpayer dollars it is derived from fines and penalties on offenders at the federal level.
- 3. VOCA dollars are distributed to the states to support two important types of programs: crime victim compensation programs, which pay many of the out-of-pocket expenses incurred by victims as a result of crime, and victim assistance programs, which provide victims with support and guidance in the aftermath of crime.
- 4. Nearly 4 million victims a year are served by more than 4,000 local and state victim service agencies funded by VOCA.
- 5. VOCA assistance grants support programs that provide assistance to victims of all kinds of crime including victims of assault, robbery, gang violence, intoxicated drivers, fraud, elder abuse, domestic violence, child abuse and neglect, sexual assault, stalking and survivors of homicide, tribal victims, and many others.
- 6. VOCA also supports victim assistance for those involved in the federal criminal justice system, including survivors of terrorist acts.
- 7. While the VOCA Fund has been very successful in creating a strong web of services for many victims, there are still too few services for rural victims, teen victims, elderly victims, disabled victims, non-English speaking victims, and many others.
- 8. Because the Fund is comprised of offender penalties and fines, the amount in the Fund fluctuates from year to year. For the last several years, Congress has created a special reserve of VOCA dollars for use in leaner years, by placing a cap on the Fund and saving the amount collected over the cap to ensure the stability of the Fund. Currently, the VOCA Fund has an estimated balance of \$9 billion.
- 9. While FY 2015 appropriations are not yet final, the expected cap on VOCA funding is \$770 million. This level funding comes despite growing recognition of the unmet needs of victims of both longstanding crimes, such as sexual assault and elder abuse, and emerging crimes such as human trafficking and cybercrime.
- 10. Congress and the administration should keep their promise to victims and release more VOCA Funds to help victims of crime recover. Congress should establish a policy of setting the annual cap at least at the level of the previous year's deposits into the Crime Victims Fund. This will allow Congress to distribute each year's deposits for victim services so that victim service organizations can take greater advantage of the VOCA funding.

Any questions please contact Victims of Crime Coordinator Kristi Kautzman at (541) 573-8018.



The Burns Paiute Tribal Foundation and the Office of Economic Development have been working hard toward the future home of Tukwahone' Culture and Heritage Center. Located across the street from the Chamber of Commerce, will be open from **4:00-8:00 on April 11**th (check-in day of Annual Migratory Bird Festival) to unveil the details of our new home. The facility will be a small business incubator program that is focused upon Tribal artisans and to showcase the Burns Paiute history.

Next Thursday, Tukwahone' Culture and Heritage center will have some Tribal artist selling their wares to include: beaded items, willow basketry and others. If you are interested in setting up a table contact Tracy @ 541-589-3920. Additionally, the Powwow Club will be selling the famous 'Indian Tacos' to full-fill your hunger needs.

This is a long-term goal of the Tribe and we are making great strides to create an place we can all enjoy and be proud of!



Pictured: Is the official logo for Tukwahone' Culture and Heritage Center.

P.S. We are working with a local printing agency **SAGE DesignWorks** who will be working hard over the next week to visually enhance the building windows!

ATTENTION PARENTS AND GUARDIANS OF PRE-SCHOOL, JUNIOR HIGH,HIGH SCHOOL GRADUATES AND HIGHER EDUCATION STUDENTS OF 2019

IN PREPERATION FOR THE GRADUATING CELEBRATION FOR TRIBAL MEMBERS WE ARE ASKING FOR THE STUDENTS NAMES TO BE ABLE TO ORDER THE PENDLETON BLANKETS.

PLEASE CONTACT THE EDUCATION DEPT BY: FRIDAY-----MAY 3, 2019

PLEASE CALL DANIELLE @ 541-573-8008

Burns Paiute Tribal Council

Minutes for January 16, 2019

The meeting was called to order at 4:04pm

Present: Eric Hawley, Tracy Kennedy, Jody Richards, Wanda Johnson, Diane Teeman and Charisse Soucie. Dean Adams, absent, excused.

Tracy Kennedy made a motion to approve the agenda for January 16, 2019, second by Charisse Soucie, 5 for, 0 opposed, 0 abstain, motion carried.

Minutes

Wanda Johnson made a motion to approve the minutes for December 18, 2018 with corrections, second by Diane Teeman. 5 for, 0 oppose, 0 abstain, motion carried.

January 3, 2019 minutes were tabled to the end of the meeting.

Julie Weikel, Harney County resident

Julie would like to donate her land to the Burns Paiute Tribe. She has asked that she be able to live there until she passes away. She has 3 adult kids and they are all in agreeance. She has been there since 2004. It is 137 acres across from the RV Park at the Narrows. There is a 1988 home and big shop on the property. She feel the land should go to the rightful owners of the area, the Burns Paiute Tribe. Tribal Council suggested she work with NAPOLS on deeding the land to the Tribe.

Charisse Soucie, THPO Resignation

After discussion Charisse Soucie withdrew her resignation and will stay on for 6 months, but the position will need to be flown in the meantime.

Deb Arntz, Finance Director

Steel Building

Deb has had someone express interest in buying the steel building near the tribal administration office. The cost of the building was \$167, 933.00. By consensus it was approve that Deb see what the building is worth and put it out for bid and bring back to council for approval.

Government Shutdown

The shutdown has affected the Lease Compliance program thus far and that employee has been furloughed, Charisse said she will still go out and check the allotments. The Social Service program may be affected as well if funding does not come in. There are 2 positions in child welfare/Social services. At this time all other programs are okay.

Erica Maltz

Hells Canyon Complex

Approved March 13, 2019

Erica updated and discussed the Hells Canyon Complex Fishery Resource Management Plan with Council. Joe Mentor suggested talking to Governor Brown as soon as possible. He is willing to draft a letter for the Tribe. Eric will meet with Erica on January 17, 2019.

Danielle Taylor, Human Resource NAPOLS Request

Danielle was requesting the approval to make contact with NAPOLS to ask for their assistance to work on an Employee Assistance Program. The program would help when employees need assistance with financials, alcohol and drug issues, etc. Jody will send and email to Danielle Taylor stating it is okay to contact NAPOLS.

Rhonda Holtby, regarding Senate Bill 13, TABLED

Diane Teeman, Culture and Heritage Director Oregon Cultural Trust Appointments

These appointments need to be officially appointed. There are 3 appointments and 1 alternate. Work is needed to be done on the by laws. Charisse Soucie stated she is still interested on sitting on the board. Other members were Dean Adams and Jarvis Kennedy.

Ad Hoc - Tribal Water Committee

The committee would be looking at the water issues from a cultural aspect. Alita Begay will be involved and helping with the water issues and or interests. Diane can do an outline on what it would look like.

Tracy Kennedy

Discussion on recusal and conflict of interest and the letter from NAPOLS.

Diane Teeman made a motion to go into executive session to discuss recusal at 6:18pm, second by Wanda Johnson. 4 for, 1 opposed, 0 abstain, motion carried.

Wanda Johnson made a motion to come out of executive session at 6:27 pm, second by Tracy Kennedy, 5 for, 0 opposed, 0 abstain, motion carried.

No action taken.

Tracy Kennedy made a motion to go into executive session at 6:30 pm to discuss Interim General Manager concerns, second by Wanda Johnson. 5 for, 0 opposed, 0 abstain, motion carried.

Wanda Johnson made a motion to reconvene into regular session at 6:40pm, second by Charisse Soucie. 5 for, 0 oppose, 0 abstain, motion carried.

No action taken.

Jason Bell - NAPOLS

Approved March 13, 2019

Burns Paiute Tribal Council Special Meeting

Minutes for January 28, 2019

Called to order at 1:07pm

Present: Eric Hawley, Tracy Kennedy, Jody Richards, Dean Adams, Charisse Soucie, Wanda Johnson – absent/recused, Diane Teeman – absent/recused

Public Announcement

The public announcement was approved by consensus.

NEPA Compliance

Information only, nothing has changed.

Land Assignment

Tracy will contact realty in Warm Springs to see if we need a lease, approved by consensus. Use would be only limited to the parking area.

BIA – Letter to Superintendent

A letter was drafted to Lori Anderson and Brian Mercier, BIA Portland Area Office letting them know of the project. The letter was corrected and by consensus approved to send out.

Call to Mark Hesiak

Discussion on the area needed, if it was necessary to need more than the parking area. The only space they would need would be for another building if they needed to expand. Mark will be here in couple of weeks to look at the area. It was noted that the whole 28 acres was not surveyed.

General update is the red iron is going up and should be enclosed by the end of the month. They are ordering equipment which has to be manufactured. They will be setting up offices, electricity, and plumbing. Hope to have it up and running by early summer. Discussion on harvesting from the Tribe and elsewhere for this year. There is a lease agreement on the field, it is up this year.

Discussion on possible job opportunities. There would need to be security, harvesters, and laborers. They will be training people and there is a possibility of 30 to 40 jobs.

Mark would like to come and visit, possible dates would be February 13,14 and 15th, 2019. Phone call ended.

Jody Richards made a motion to adjourn at 1:54pm, second by Tracy Kennedy, 5 for, 0 opposed, 0 abstain, motion carried.

Burns Paiute Tribal Council Minutes February 13, 2019

Meeting was called to order at 4:06 PM.

Present; Tracy Kennedy, Eric Hawley, Dean Adams, Jody Richards, Diane Teeman, Wanda Johnson, Absent: Charisse Soucie, excused.

Tracy Kennedy made a motion to approve the agenda with additions; Election letters, AD HOC Water, Oregon Symphony update with gift giving, second by Diane Teeman, 5 for, 0 oppose, 0 abstain, motion carried.

Minutes: none

OLD BUSINESS

Letter of Interest for Election Board

Letters of interest that were received from Lindsey Dick and Vanessa Gonzalez to be appointed to the Election Committee. Letter were received at the General Council meeting held on January 30, 2019. This item will be tabled and Jody will bring it back with resolutions.

Cultural Advisory Committee

Wanda Johnson submitted a letter of interest to sit on the Cultural Advisory Committee. More information on the committee will need to be gathered in regards to seats and appointments. She was possibly approved by resolution in 2012. Jody will check to see if there is any further information on the committee.

Jody Richards excused herself at 4:21 pm

Gift Giving

Rhonda was requesting that a gift be presented to the composer of the presentation, the Rogue presentation in March. Eric will be presenting the gift.

Diane gave clarification on the two presentations. In March the Rogue group is coming to present, and this is what Elise is working on with Pow Wow Club. Diane is working with the elders on the presentation that will be in May with the Oregon Symphony.

Water AD HOC Committee

A temporary committee that tribal council requested be put together on the different concerns from the different departments and Allottee association. Gathering information on the different concerns that the Burns Paiute Tribe should be looking at in terms of water issues. A work meeting will be scheduled to see who all has interest. Clarita Begay will be here on Sunday the 24th for the water study. Diane suggested the council review the scope, background, purpose and duration and see if it is something they would like pursue. It was consensus that this item will be reviewed and put out for phone poll.

Erica Maltz

Tags

Natural Resource physically has the tags and now there needs to be a process on how the tags will be distributed. The only requirement that is in place is that we have to report back to ODFW if they were filled or not. They need to be filled by August. There has not been any feedback from the community since General Council. There are 8 deer, 6 elk and 4 antelope tags. Tribal Council discussed a draw system, and the states seasons. Discussion on ceremonial and traditional hunts, processing and distribution.

By consensus Erica Maltz and Diane Teeman will set up a meeting for further discussion with the community.

Danielle Taylor, Human Resource

Employee Policy Manual

Danielle was bring the policy manual back for approval. It was sent to the council 6 weeks ago, there was a work session scheduled and ran by NAPOLS. Several Council members feel they did not get the opportunity to express concerns.

Jody Richards made a motion to approve Resolution 2019-04 Employee Policy Manual Revision, second by Diane Teeman. 1 for, 2 oppose, 2 abstain, motion was not carried.

It was suggested a date be set to have a work session. Dates suggested were February 26th or March 12th.

Deb Arntz, Finance Director

Tribal Information Day

Bev Beers was requesting per diem and mileage from the Tribal Council budget to attend Tribal Information Day at the State Capitol. She would be setting up with Lindsey Dick from the Culture and Heritage Department, and they would be paying for lodging.

Wanda Johnson made a motion to approve per diem and mileage for Beverly Beers to attend Tribal Information Day in Salem, OR to be paid out of Tribal Council budget, second by Jody Richards. 4 for, 0 oppose, 1 abstain, motion carried.

Cell Phone Purchase Order

Deb is requesting a one time purchase order to be approved for Tribal Council cell phones. It would make it easier on finance instead of doing them on a monthly basis. The purchase order would not exceed \$2520.00.

Jody Richards made a motion to approve the purchase order not to exceed \$2520.00 for Tribal Council cell phones, second by Wanda Johnson. 4 for, 0 oppose, 1 abstain, motion carried.

Budgets

Deb brought the Tribal Council budget and Aid to Tribal Government and update on carry over. previous finance department has been taking 1/3 of council costs from ATG, Indirect, and General Funds. There was discussion on approval of budgets, Deb stated that it is not in their finance policy that Tribal Council approves budgets. Each Department sets their own budgets, and when grants come in Tribal Council approves them. The 638 grants have not been approved by Tribal Council. It was also felt that if budgets were brought to Tribal Council that would be a way of micro managing and so it stopped. Sally Bartlett suggested having a budget committee, it would be prepared and reviewed by the committee then presented to council. This is something that could be started in September. There needs to be a policy or guidelines for this process. It was discussed it could be the responsibility of the director to bring it to council for yearly approval. Sally and Deb will work together to find a solution. It was asked if they could have condensed quarterly reports for programs and council.

Tracy Kennedy, Economic Development Bids for Downtown Building

The Foundation is working on the downtown building. Meeting have been held with the architect and provided the approved the floor plan. Structural engineering is next, there were three bids received. The Foundation met and agreed to go with the lowest bid, CA Rowles with an estimate at \$39,250.00. Tribal Council has to approve this because this is a tribal grant and it's a contract. The foundation came up with the name Tukwahone' Culture Heritage Center and will be having a logo contest. There was concern about the name and this being significant to our people. It will be for multiuse and could generate approximately 4 jobs.

Dean Adams made a motion to approve the agreement with CA Rowles for the Downtown Building in the amount of \$39,250.00, second by Jody Richards. 3 for, 0 oppose, 2 abstain, motion carried.

Meyer Memorial Trust

The formal agreement for the lot development in upper housing. IHS will take care of the water and sewer surveying for the 6 lots. This agreement will cover what IHS does not cover.

Dean Adams made a motion to go forward with Meyer Memorial Grant Agreement for the new housing lots in Upper Housing \$200,000.00, second by Diane Teeman. 4 for, 0 opposed, 1 abstain, motion carried.

LCIS Resolution

Wanda Johnson made a motion to approve Resolution 2019-04 Appointing Eric Hawley to Legislative Commission of Indian Services, second by Diane Teeman. 5 for, 0 oppose, 0 abstain, motion carried.

Wanda Johnson will be attending information day.

Phone Polls

There were 2 phones that were approved, Hells Canyon Comment Letter and the BIA Invasive Species Grant.

Next Meeting

February 27, 2019

Tracy Kennedy made a motion to adjourn at 6:35 pm, second by Dean Adams. 5 for, 0 oppose, 0 abstain, motion carried.

Burns Paiute Tribal Council March 6, 2019

Called to order at 4:05 pm.

Present: Jody Richards, Wanda Johnson, Charisse Soucie, Eric Hawley, Tracy Kennedy, Diane Teeman, Dean Adams – absent/excused

Tracy Kennedy made a motion to approve the agenda for March 6, 2019, with additions, second by Diane Teeman, 5 for, 0 oppose, 0 abstain, motion carried.

Minutes

January 16, 2019 – Tabled, January 28, 2019 - Tabled, February 13, 2019 – Tabled Requested minutes be distributed prior to meetings.

Jody excused herself at 4:13 pm

Old Business

Alan Johnson, COP

911 Agreement

There is a contract with the Frontier Dispatch Center until September 2020. We are able to opt out and and be released with no payments if we do it within 160 days. We are looking at going back to Harney County Dispatch Service. The contract would stay at the same rate for police, fire, and medical. The cost would be \$20,000.00 and fire \$5,000.00.

It was consensus of Tribal Council to approve the contract with Harney County Dispatch Service.

Wanda Johnson asked about the Law Enforcement Mutual Agreement and if it had an end date, also if he has any past agreements on file. Alan Johnson said he could not find any.

Deb Arntz,

OTEC

The company that demolished The Old Camp Casino and damaged the transformer is no longer in business. They found an unsigned contract from April 2018 and it says the Tribe would be responsible for any utility costs. The total bill is \$4,490.21.

Tracy Kennedy made a motion to pay for the OTECC Bill in the amount of \$4,490.21 from Aid to Tribal Government, second by Diane Teeman. 4 for, 0 oppose, 0 abstain, motion carried.

Michelle Bradach, Social Service Director

CTAS Grant and Resolution

Approved April 3, 2019

Michelle presented the grant to reapply for CTAS which is the continuation for Domestic Violence Program. They were able to get an extension due to the government shut down. Additions in the grant include legal representation, transition services which include emergency services and housing. The budget request did increase to \$443,324.00. The numbers have doubled for services in the last 3 years. Several staff are working on different pieces of the grant.

Diane Teeman made a motion to approve Resolution 2019-05, DOJ Tribal Assistance Solicitation OVW Violence Against Woment Grant Application, in the amount of \$443,324.00 grant submittal, second by Tracy Kennedy, 2 for, 1 oppose, 1 abstain, motion not carried.

Jody returned at 4:58pm

After discussion, Tribal Council will meet on Friday, March 8, 2019 at 9:00 am to review the CTAS grant.

Tracy Kennedy, Economic Development

Approval of application for Social Justice Fund Grant - Tabled

Approval of application for Business Oregon Grant - Tabled

Approval of Construction Contract for Downtown Building

There were two bids to remove the asbestos in the flooring and ceiling in the downtown building. Bids came in from Cascade Insulation at \$30, 900.00 and Alpine at \$54,868.00. It was consensus to go with Cascade Insulation.

The insulation will need to be moved, it was suggested it be moved to the armory.

Meeting updates

Governors office would like to meet with the Tribe within the next month. Eric will get back to council with several dates.

Cheryl Ann Kennedy, Grand Ronde Chairwomen requested to meet with Burns Paiute Tribe to discuss gaming. A meeting will be set up to meet with them in the next month.

Tracy Kennedy excused herself at 5:28pm.

Sally Bartett, General Manager

Charisse Soucie made a motion to go into executive session at 5:27pm to discuss General Manager issues, second by Jody Richards. 4 for, 0 oppose, 0 abstain, motion carried.

Charisse made a motion to come out of executive session at 5:53pm, second by Diane Teeman. 4 for, 0 oppose, 0 abstain, motion carried.

Approved April 3, 2019

No action taken.

Next meeting

March 8, 2019 at 9:00 am.

Adjourn

Diane Teeman made a motion to adjourn at 5:54pm, second by Charisse Soucie. 4 for, 0 oppose, 0 abstain, motion carried.

Burns Paiute Tribal Council March 13, 2019

Meeting called to order at 4:10pm

Present: Tracy Kennedy, Dean Adams, Eric Hawley, Charisse Soucie, Diane Teeman, Late: Jody Richards will be late, Absent – Wanda Johnson excused

Staff present: Danielle Taylor, Sally Barton, Erica Maltz, Kenton Dick and Deb Arntz

Agenda

Tracy Kennedy made a motion to approve the agenda for March 13, 2019 with additions, second by Dean Adams. 4 for, 0 opposed, 0 abstain, motion carried.

Minutes

Tracy Kennedy made a motion to approve January 16, 2019, second by Dean Adams, 3 for, 0 oppose, 1 abstain, motion carried.

January 28, 2019 – Tabled February 13, 2019 - Tabled

Old Business

Daniel Taylor, Human Resource

Employee Policy Manual

The work meeting was held on March 12, 2019. Suggestions and changes were made. Changes on page 10, and 34 – Interview Process, may will be changed to will regarding community member understanding will be they will ask but if they do not show up the interview will move forward. Resolutions were added in for language, in regards to staff and the answering telephones. Page 36 was internal transfers, department internal transfers will be allowed, all new positions will be flown. Relocation expenses, it was requested that it say it must be requested before their start date. It was decided that it will remain the same and it the notice will go with the application packet.

Dean Adams made a motion to approve the revision of the Employee Policy Manual Resolution 2019-02, second by Diane Teeman. 3 for, 0 oppose, 1 abstain, motion carried

Resolutions for Election Board

Diane Teeman read and made a motion to approve Resolution 2019-06 Appointing Vanessa Gonzalez to the Election board, second by Charisse Soucie. 3 for, 0 oppose, 1 abstain, motion carried.

Charisse Soucie made a motion to approve Resolution 2019-07 Appointing Lindsey Dick to the Election Board, second by Diane Teeman. 3 for, 0 oppose, 1 abstain, motion carried.

Approved April 3, 2019

Election board now consists of Rachel Samor, Phyllis Harrington, Vanessa Gonzalez and Lindsey Dick. Jody is to give them a copy and ask they report back on their board seats. Jody Richards arrived at 4:46pm

Erica Maltz, Natural Resource Director

Ceremonial Hunting Tags

A meeting was held by the Tribal Natural Resource office and Culture and Heritage on March 12, 2019. Erica presented what the community suggested and what they would like to see. There was discussion about traditional hunts, time to take an animal, dressing and storage of the kill and distribution.

For management, it was decided that the interested hunters will follow the tribal hunting process through Tribal Court/Police with a deadline of April 1, 2019. By consensus the list will be presented at the Elders Breakfast and recommendations will be presented to the Tribal Council for final approval.

Hells Canyon

There are two dates that were proposed for Hells Canyon. Tribal Council will meet with the Governors office at Tribal Courtroom on April 1st at 1:00 pm. The Tribal Council will have a pre-meeting on April 29, 2019 at 1:00 pm. It was requested that Joe Mentor be at the April 1st meeting, and ask him to call in on the April 29th meeting.

New Business

Diane Teeman, Cultural and Heritage

Request to appove the work order for the Juntura Cut off Road project.

Charisse Soucie made a motion to approve work order 201901 for the Juntura Cut off road project in the amount of \$26,060.09, second by Jody Richards. 3 for, 0 oppose, 2 abstain, motion carried

Tracy Kennedy, Economic Development

Requesting the approval of application to Business Oregon in the amount of \$20,000.00.

Dean Adams made a motion to approve the submittal of application for Business Oregon in the amount of \$20,000.00, second by Diane Teeman. 4 for, 0 oppose, 0 abstain, motion carried.

Cascade Insulation Contract

Requesting approval of the Asbestos and demo contract in the amount of \$30,900.00 from the Spirit Mountain Funding granted to the Tribe. There will be a certification from DEQ once finished. Dean Adams made a motion to approve \$30,900.00 contract from Cascade Insulation for the removal of asbestos, second by Jody Richards, 3 for, 0 oppose, 2 abstain, motion carried.

Application for ANA Grant

Requesting approval for application to be submitted for a 3 year grant to build capacity for the downtown building, and training for entrepreneurs. Discussion on the Tribe and Foundation being separate from one another. It was consensus of Tribal Council for Tracy to apply for the ANA Grant.

Kenton Dick, Planner

Requesting approval of the Special Transportation Fund Application.

Tracy Kennedy made a motion to approve the Ongoing contract application for Tribal Transit Service with ODOT in the amount of \$86,400.00 from 7/2019-6/2020 and 7/2020-6/2021, second by Diane Teeman, 5 for, 0 oppose, 0 abstain, motion carried.

Sally Bartlett, General Manager

Community Complaint

Charisse Soucie made a motion to go into executive session to discuss community complaint at 6:10pm, second by Diane Teeman. 5 for, 0 oppose, 0 abstain, motion carried.

Tracy Kennedy made a motion to come out of executive session at 6:40pm, second by Dean Adams. 5 for, 0 oppose, 0 abstain, motion carried.

No action taken.

Other

A meeting has been set up to meet with the Grand Ronde Tribal Council on April 5^{th} at 9:30 am. Rooms will be provided the night of April 4^{th} .

Tribal Council is requesting a meeting with Bodie Shaw on April 4^{2} 2019. Eric will call and try to schedule a meeting for that day.

Next meeting: March 20th at 5:00 pm. It was requested that meetings be set for 5:00 pm.

Adjourn

Diane Teeman made a motion to adjourn at 6:55pm, second by Dean Adams. 5 for, 0 oppose, 0 abstain, motion carried.

Burns Paiute Tribal Council March 20, 2019

The meeting was called to order at 5:09 pm.

Present; Wanda Johnson, Tracy Kennedy, Jody Richards, Eric Hawley, Charisse Soucie, Diane Teeman and Dean Adam, absent/excused.

Others: Beverly Beers, Sally Bartlett, Deb Arntz, Rhonda Holtby, Donna Sam, Elisha Caponetto.

Agenda; Additions – Old Business, 911 Termination letter, Status of Cultural Advisory Committee Tracy Kennedy made a motion to approve the agenda for March 20, 2019 with additions, second by Diane Teeman. 5 for, 0 oppose, 0 abstain, motion carried.

Minutes - tabled

Old Business

Rhonda Holtby

Rhonda gave an update of the agenda for the Ethereal Moments presentation that will be held at the Gathering Center on March 30 and 31, 2019. Sunday will be the gift giving. It was suggested that the gift be purchased at Oards to avoid any conflict.

Wanda Johnson made a motion to approve up to \$250.00 from the Tribal Council budget for a gift to the composer, second by Jody Richards. 5 for, 0 oppose, 0 abstain, motion carried.

Sally Bartlett, General Manager

Sally brought a letter to be sent certified to Frontier Regional 911 in regards to our termination of services. The termination was approved at a previous Tribal Council meeting.

Diane Teeman, Cultural Advisory Committee

Diane wanted an update on the finding of the Cultural Advisory Committee. At this meeting it was found in the THPO application, Resolution 2014-10, approve June 25, 2014 that the committee was Betty Teeman Hawley, Phyllis Harrington, Kenton Dick and Ruth Lewis. There may have been other appointments after the resolution. Jody will look for other appointments in old minutes and resolutions.

NEW BUSINESS

Beverly Beers, Enrollment

Beverly is requesting the budget be approved by the Tribal Council. Bev called Progeny and requested an example of Employee ID cards. The enrollment committee will go to a hands on training for the new software.

Wanda Johnson made a motion to approve the requested budget of \$14,000.00 for the Enrollment Committee from Aid to Tribal Government, second by Diane Teeman, 4 for, 0 oppose 1 abstain, motion carried.

Deb Arntz, Beech Creek Steering Committee

Deb was here to present a request for filling of vacancies. In their by-laws it states that they are to have a representative from Law Enforcement and Economic Development. Deb is requesting that Alan Johnson and Tracy Kennedy be appointed. The committee now consists of Deb, Danielle Taylor, Kenton Dick, Erica Maltz, Charlotte Roderique, and Jonathon Mocan. This committee is not appointed by resolution, but appointed by the Tribal Council.

Charisse Soucie made a motion to appoint Tracy Kennedy and Alan Johnson to the Beech Creek Steering Committee, second by Jody Richards. 4 for, 0 oppose, 1 abstain, motion carried.

Financial information; They requested and received one time funding from the BIA in the amount of \$50,000.00, to help pay for the CREP fence. On track with their goals that they set out, hope to have someone in the house by May 1 2019. Recommendations will come back to the Tribal Council. \$5000.00 was used from farmland to help with repairs and maintenance.

Next meeting: March 29, 2019 at 1:00 pm, pre meeting for Hells Canyon.

April 1, 2019, meeting with Kate Brown Reps at 1:00 pm.

Waiting to hear back from Bodie Shaw, Portland Area Office, on requested meeting for April 4, 2019.

Adjourn

Tracy Kennedy made a motion to adjourn at 6:30pm, second by Diane Teeman. 5 for, 0 oppose, 0 abstain, motion carried.

Burns Paiute Tribal Council Minutes for March 29, 2019

Called to order at 2:15pm.

Present: Eric Hawley, Wanda Johnson, Diane Teeman, Charisse Soucie, Tracy Kennedy, Jody Richards – absent/excused, Dean Adams – absent/excused.

Minutes: March 6, 2019, March 13, 2019 and March 20, 2019 – Tabled, a meeting will be scheduled for next meeting, April 1, 2019 for minutes.

Old Business

None

New Business

Alan Johnson, Tribal Chief of Police

Vehicle – tabled

Kenton Dick, Tribal Planner

ODOT Grant - tabled

Erica Maltz, Natural Resource Director

Jonesboro Waterline Letter

Erica was here to present a letter that was written by Bonneville Power in regards to the waterline at the bunk house. Dean Adams, Vice Chair at the time was appointed for consultation due to the conflict with Eric Hawley working for BPT Fish and Wildlife. The letter needs to be amended and the deadline is soon. It will be presented at the next meeting due to clarification.

Diane Teeman, Culture and Heritage

Request to apply for the THPO

Request to apply for the THPO grant for an approximate \$55,000.00 grant.

Tracy Kennedy made a motion to approve Diane Teeman to apply for the FY19 THPO Preservation Office, second by Wanda Johnson. 3 for, 0 oppose, 1 abstain, motion carried

Oregon Historical Society Donor Deed Form

Culture and Heritage presented the OHS with a Burns Paiute Tribe flag, and The Oregon Historical Society presented a signed document that showed the transfer of property of one tribal flag. It was consensus of Tribal Council that Eric Hawley to sign the transfer of property deed.

ANA Language Grant

Diane would like to reapply for the ANA Language Grant

Charisse Soucie made a motion for Diane Teeman to reapply for the ANA Language Grant, second by Tracy Kennedy. 3 for, 0 oppose, 1 abstain, motion carried

Tracy Kennedy, Economic Development

Request to apply to the Collins Foundation for a 3 year grant for \$100,00.00 for the downtown building that is due April 18, 2019.

Charisse Soucie made a motion to apply for the Collins Foundation grant, second by Wanda Johnson. 3 for, 0 oppose, 1 abstain, motion carried

Update on downtown building, asbestos removal has started and it should be completed in three weeks.

Culture Advisory Committee

Update of finding on the Culture Advisory Committee, Jody found minutes appointing Charlotte Roderique to Culture Advisory Committee. Listed from the THPO document, the remaining board members consists of Kenton Dick, Betty Teeman Hawley, Phyllis Harrington. There are three vacancies with one letter of interest turned in to Tribal Council from Wanda Johnson.

Upcoming travel

Trip to Grand Ronde, travel and signatures done.

Discussion on Elders bus and Tobacco Tax.

Next meeting is April 3, 2019.

Tracy Kennedy made a motion to adjourn at 2:50pm, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

BURNS PAIUTE TRIBE

Job Announcement

Job Title:

Youth Cultural Advocate Intern (2)

Department: Reports to:

Culture & Heritage (C&H)
Culture & Heritage Director

FLSA Status:

Full-time (32+ hours a week)/temporary (6 months)

Opens:

April 1, 2019

Closes

Open until filled (1st application review deadline April 15, 2019)

Salary:

\$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

- 1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
- 2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
- 3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
- 4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
- 5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
- 6. Maintain a daily log of all work activities.
- 7. Assist with various C&H activities as assigned.
- 8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
- 9. Sometimes requires overnight and interstate travel.
- 10. Maintain an impeccable attendance record.
- 11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
- 12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing; (understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates <u>showing proof</u> of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor Human Resources Director 100 Pasigo Street Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiutensn.gov

WADATIKA HADVAN LANGUAGE PROGRAM Community Language Game Night

Tuesday, April 9th, 5:30pm Gathering Center

The Wadatika Yaduan Language Team invite all Neme to come up and have a fun evening learning the Wadatika yaduan in a fun environment with your nemetui (relatives)

Pizza & Ice Cream will be sponsored by Chief Alan Johnson.

Need a ride up? Call Wadatika Neme Yaduan Nobi (541)573-8097 or (541)413-0434

Come join the Wisdom Warriors

Let's make Ribbon Shirts and skirts

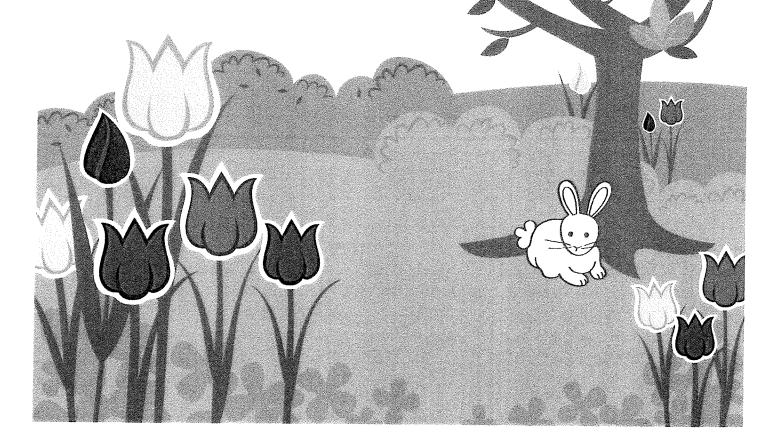
Please bring your own shirt or skirt we will provide all other accessories that you may need. If there is something special that you would like to have your shirt or skirt, please bring it.

Where: Gathering Center

When: April 16th and 17th

Time: 5:30-7 P.M.

Snacks will be provided
Event is for 16 or older
Any questions please contact
Joellen A&D Program Coordinator
541-573-8003



GULTURE NIGHT

APRIL 18TH, 2019

Guest Speaker: Dennis Smartt

Will be here to talk about Traditional Tobacco
He will be telling stories and singing
So put your moccasins on and come have a
good time!

Round dances, Bring your drums!

Dinner will be at 5:30

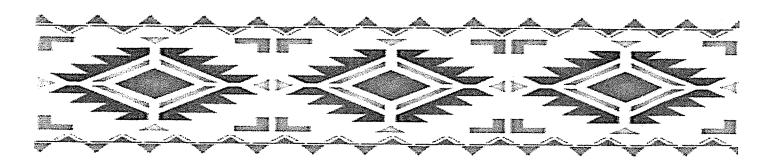
Sponsored by: BPT

Tobacco Prevention Program

Prevention Programs







Wadatika Yaduan Language Program 1st Annual Language Knowledge

Bowl: April 20th, 2019

Gathering Center

Attention: ALL NEME in our community come on up & watch a practice run of what the Language Knowledge Bowl will be similar to.

*You don't need to be signed up to attend. This event is to give our community an example of what the language bowl is like so we can get more participants.

Time to still Sign-up, So grab a team & get your Paiute yaduan on!!

*Sign-up sheets are at Admin. & Language House

*Beginner Language Classes ~ Mondays, Wednesdays, Fridays: 4pm – 5pm

Easter Egg Hunt?? Date:April 20, 2019 Place: Rainbow Park Time: 10:30AM Prizes will be Provided Sponsored By Domestic Violence Program

> Office 573-8053 Cell 541-413-0216



The Burns Interagency Dispatch Center is looking for donations for a silent/live auction event being held on April 22nd at our Annual Pacific Northwest Dispatcher's Workshop (last year we raised close to \$10,000 for the foundation). We are looking for handmade items or goods baskets that could be auctioned off at the event, we would need to have them in hand by April 18th.

Proceeds go to the Wildland Firefighter Foundation and benefits fallen firefighters and their families after tragedy strikes. https://www.ndation.org/

If you have any questions, please call Ken Peasley @ 541-589-2600





SUICIDE PREVENTION

BY: SHANE LOPEZ

GATHERING CENTER

APRIL 25TH, 2019 @5PM

DINNER WILL BE SERVED



THE DOOR PRIZE IS A 60" BIG SCREEN TV

YOU MUST STAY FOR THE WHOLE PRESENTATION
AND BE PRESENT TO WIN!



SPONSORED BY:
BURNS PAIUTE TRIBE
SUICIDE PREVENTION PROGRAM
541-573-8002

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QUESTION PERSUADE REFER
SUICIDE PREVENTION



AGES 10-18

APRIL 26TH, 2019

BY: SHANE LOPEZ

11AM TO 4PM

WE WILL BE GOING TO



IDAWILD CAMPGROUND WEATHER PERMITTING
PLEASE DRESS WARM
BREAKFAST SNACKS & LUNCH WILL BE PROVIDED

DRAWING FOR A

NINTENDO SWITCH/FORTNITE PACKAGE

PLUS OTHER PRIZES!

LOP Deer Tags, signup by April 26, 2019

(not the "ceremonial tags)

Please note: you DO NOT have to purchase your hunting license before the Tribal Draw on April 26TH!

There are 6 LOP Deer Tags.

Hunt 166 = September 28th – October 9th (Jonesboro & Logan Valley) Hunt 147 = September 28th – October 9th (Beech Creek)

If your name is drawn, you will be notified. Then you MUST purchase your hunting license (\$32), apply for the landowner hunt (\$8) and give your HUNTER ID # to the Natural Resources Department by MAY 10th.

Any questions, please call (541)573-8087.

Sign-up sheet will be available at BPT Administration Office.



NICHABA NO FRILLS BASKET WEAVING EVENT AT YAKAMA NATION

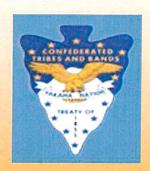
WHEN Sat & Sun April 27th & 28th 2019 9 am - 4 pm

WHERE

Yakama Cultural Center-Winterlodge

100 Spiel-Yi Loop, Toppenish WA





WWW.NNABA.NET INFO.NNABA@YAHOO.COM

ALL AGES EVENT

Registration online:
NNABA.net
Or mail
Name address
Phone number and payment to:
NNABA
PO BOX 7185,
Covington WA 98042

REGISTRATION: \$90

\$50 for one day plus kit fees

Please bring extra cash to pay teachers directly for material kit fees.

Meals on your own

BENEFITING

Northwest Native
American Basketweavers
Association 501 (c)3
To promote, perseve, and
Perpetuate NW Native
Basketry.



Native American Program Legal Aid Services of Oregon (NAPOLS)

NAPOLS is a non-profit law firm that offers *free* civil legal services, in specialized areas, to income-eligible tribal members.

ESTATE PLANNING SOCIAL

Tuesday April 30th from 5:30 - 7:00pm

and

Wednesday May 1st from 9:30 - 11:30am

** Food & beverages will be available during this morning session only, while supplies last.

Come to the Gathering Center where NAPOLS Staff will be on site to discuss the topic of Indian estate planning.

Questions? Please contact:

Rayven Settler, NAPOLS Outreach Worker

(503) 223-9483 or rayven.settler@lasoregon.org

Non-lead Ammunition Test Day

Give non-lead ammunition a try for FREE!

Attendees will have a chance to win a \$25 gift card to Sportsman's Warehouse Hunters and Shooters: Why could this be important to you?

- 1. <u>Non-lead ammunition is extremely effective:</u> non-lead bullets offer great weight retention, consistent expansion, and exceptional accuracy for big game, or quick expansion and good fragmentation for furbearer or varmint hunting, all with no lead.
- Lead Fragmentation & Weight Loss: Conventional lead bullets lose weight on the
 way through an animal, leaving lead behind in the remains, and increasing the
 risk of accidentally poisoning scavenging wildlife or bringing home unwanted
 fragments in the processed meat.

Where: Burns Butte Sportsman's Club

Directions: The Burns Butte Sportsman's range is located west of Hines. Take Hines Logging Road (NF Road 47) for 3.6 miles. The range will be on the right.

When: May 11th, 2019 from 10:00 am to 3:00 pm

A selection of non-lead ammunition from multiple manufacturers will be available for the following cartridges:

.17 HMR
.22 Long Rifle
.223 Remington
5.56 Nato
.22-250 Remington
.243 Winchester

.25-06 Remington 6.5 Creedmoor .270 Winchester 7mm Remington Mag 7mm-08 Remington .30-30 Winchester .308 Winchester

.30-06 Springfield .300 Winchester Mag .300 Winchester Short Mag .338 Winchester Mag .375 H & H Mag .45-70 Government

Hunters are invited to bring their firearms and current ammo to compare with non-lead options for accuracy. A special demonstration will also compare terminal performance of conventional lead hunting bullets and non-lead bullets in water barrels and ballistic gelatin. If planning a hunt this year, come test different non-lead ammunition and get ready for success!





CARINIVAL SAVE THE DATE

May 16th, 2019

The Burns Paiute Tribe will be hosting a

Prevention Carnival!

To be held at the Armory this year we will be reaching out to the community to have prevention booths as we would love to fill it up this year!

We will be having our first meeting April 2nd,2019

@ The Wadatika Health Office

12:00 Lunch Provided



Adult Mental Health First Aid May 21, 2019 (8:30 am to 4:30 pm)



The Gathering Center 50 Pasigo Street Burns, OR 97720



Participants must pre-register. For Registration please contact:

Twila Teeman

Wadatika Health Center

Burns Paiute Tribe

Office: 541-573-8049

Email: Twila.Teeman@burnspaiute-nsn.gov

Continental breakfast and lunch will be provided

Name:
Occupation:
Phone:
Email:
Please provide a brief description of why you are enrolling in the course: (Example response-help family member or loved one, better serve clients/public with menta health issues.)



ALGEE, the Mental Health First Aid Action Plan

Assess for risk of suicide or harm 7
Listen nonjudgmentally 7
Give reassurance and information N
Encourage appropriate professional help
Encourage self-help and other support strategies

The National Council for Behavioral Health was instrumental in bringing Mental Health First Aid to the Us in 2008.



ARMORY HOURS FOR APRIL 541-573-8004



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	i 'a	Open 11am – 3pm, Reserved 6- 73opm	Open, 11am-3pm Reserved 6- 73opm	Reserved 6p- 7:3opm	5 Reserved 6pm to 7:30pm	6
7	Open 11am – 3pm	9 Open 11am – 3pm	1	Open 11am – 3pm	Open 11am – 3pm	13
14	15 Open 11am – 3:00 pm	16 Open 11am – 3pm	17 Open 11am- 3pm Elders Walking Grp 1pm -2pm	18 Open 11am – 3pm	19 Open 11am – 3pm	20
21	Open 11am –	23 Open 11am – 3pm,	Open 11am- 3pm Elders Walking Grp 1pm -2pm	25 Open 11am – 3pm, Circuit Training 6:30pm	26 Open 11am – 3pm	27
28	29 Open 11am – 3pm	Open 11am – 3pm, Circuit Training 6:30pm			2	